

Marshfield Fire Department

Application for Volunteer Firefighter/First Responder

Michael Taylor, Fire Chief

Date_____

Name_____

Address_____

Phone
Number_____ Cell_____

Social Security #_____ Drivers License #_____

Are you a citizen of the United States? Yes_____ No_____

Are you available to respond to calls? Days_____ Nights_____

Position applied for?_____

Referral Source:_____

Have you ever been on a fire department before? Yes_____ No_____

Do you have any relatives or friends on Marshfield Fire
Department?_____

Have you ever been convicted of or plead guilty to a felony? Yes_____ No_____
If yes explain_____

Do you have any physical, mental, or medical impairment or disability that would limit
your job performance in the fire department? Yes_____ No_____
If yes explain_____

Do you give this department permission to run a driving /criminal records check on you?
Yes_____ No_____ DOB___/___/___ Initials_____

Please attach a copy of your current driver's license and automobile insurance to this
application.

Education



	High	College/University	Graduate/professional
School Name:			
Years completed	9 10 11 12	1 2 3 4	1 2 3 4
Diploma/degree			
Describe Course of study:			
Describe specialized training:			
Skills and extra curricular activities			
Honors Received:			

Please provide two personal references that we may contact:

	Name	Relationship	Phone Number
1.	_____	_____	_____
2.	_____	_____	_____

Please list any emergency service organizations that you have been affiliated with:



Agreement

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the organization.

I further understand that it is my responsibility to maintain confidentiality of departmental information. I certify that I have read and understand the above agreement.

X _____ Date _____
Signature of Applicant

Marshfield Fire Department

Volunteer Firefighter Requirements

1. Applicant shall be at least eighteen years of age, 14 years of age if Cadet Applicant.
2. Applicant shall be a resident within the Marshfield Fire District.
3. Applicant must possess a valid Driver's License.
4. Applicant must possess proof of automobile insurance.
5. Applicant must be of good character and have an acceptable criminal background.
6. Applicant background investigation criteria for rejection:
 - Any Felony conviction.
 - Any recent criminal activity, which is determined by the Fire Chief to be undesirable.
 - Any current or recent suspension or restriction of driver's license, which is the result of legal action.
 - Background will be investigated by the Marshfield Police Department.
7. Applicant must be in good physical condition:
 - Must be able to balance, bend, crouch, kneel, stoop, crawl or climb under, over obstacles.
 - Must be able to frequently lift and/or carry objects weighing 25 pounds or more (may be required to occasionally lift and handle objects up to 100 pounds).
 - Must be able to work and feel with fingers, hands and arms to operate tools, controls, and objects and to reach with hands and arms.
 - Must be able to walk up and down stairs and utilize protective equipment, including eye wear, footwear, respiratory aid, hard hat, gloves, and protective clothing.
 - Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.
8. Applicant must be of good moral character and have acceptable student or work references.
9. Any use of drugs or alcohol while on duty with the Marshfield Fire Dept. will be grounds for immediate dismissal.
10. Probationary firefighters are not allowed to drive fire apparatus, drive code 3, and must obey all traffic laws when responding to a call or station. The use of four-way flashers while driving to a call or station is prohibited.

Participation Requirements

1. Members of the Marshfield Fire Department shall be required to meet minimum participation standards. Failure to meet these requirements shall be grounds for termination.
2. Members must complete a six month probationary period, meeting all standards of the Marshfield Fire department in order to be commissioned as a firefighter by the Fire Chief and Board of officers.
3. Members shall respond to a minimum of 12 fire Department events and at least 3 Scheduled training/general meetings and at least 1 battalion meeting each quarter of the calendar year.
4. EMS providers and firefighters are expected to participate in the nightly on-call program as dictated by department policy.
5. Members shall actively participate in all training sessions.
6. All firefighters must attend a 40 hour basic firefighter course within 1 year of joining the department or as classes are available.
7. Members shall participate in all meetings called by the Fire Chief or officers acting on the chiefs behalf, unless excused in advance by the Chief or Assistant Chief.
8. Members shall attend Basic Firefighter training given by the Marshfield Fire Department or other area department as soon as possible after being accepted as a new member.
9. Members shall sign this form stating that they understand all requirements and have been given the opportunity to ask questions of the Fire Chief or other officers representing the Fire Chief.

I UNDERSTAND ALL OF THE ABOVE AND AGREE TO ACCEPT AS WRITTEN. I UNDERSTAND THAT ANY VIOLATION OF THE ABOVE WRITTEN POLICY WILL RESULT IN MY IMMEDIATE TERMINATION.

Applicant _____ Date _____

Officer _____ Date _____